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COMPANY DETAILS										
Name: XXX		l A	ABN: XXX			Addre	ess: XXX			
_	Painting									
SITE / PROJECT NAME	XXX	X								
APPLICABLE LEGISLATION, CO	ODES OF PR	ACTICE O	R OTHER GU	IDANCE	E MAT	TERIA	AL			
WHS Act and Regulations		How to Man	nage Work Health	and Safe	ty Risk	s CoP	Constru	ction Wo	ork Co	ρΡ
Excavation Work CoP		First Aid in t	the Workplace Co	P			Hazard	ous Mani	ual Ta	asks CoP
Managing Electrical Risks in the Workpla	ice CoP		Risks of Plant in th		ace Co	P	Managi	ng the Ri	isk of	Falls at Workplaces CoP
Managing the Risk of Falls in Housing Co	onstruction	Work Health Coordination	n and Safety Con n CoP	sultation, (Coope	ration	and Managi	ng Psych	nosoc	ial Hazards at Work CoP
PERSONAL PROTECTIVE EQUI	IPMENT									
☐ Hard Hat 🗵 H	ligh Vis Clothing		☐ Safety Glass	es		tection		□ Face Shield		
□ Safety Boots □ S	afety Gloves		☐ Hearing Prot	ection			Other:			□ Other:
•		•			•	•				
REQUIRED LICENCES, CERTIF	ICATES OR C	OMPETE	NCIES							
General Construction Induction				Site Indu						
Task Specific Qualification 1				Task Spe	ecific Q	(ualific	ation 2			
HIGH RISK CONSTRUCTION W										
Risk of a person falling more than metres	2 Work o tower	n a telecomm	nunication		Demolition of load-bearing structure			Like	ely to involve disturbing asbestos	
Work on or near pressurised gas mains or piping	□ Work ir	n or near a co	onfined space	1 1			a shaft or trench n or a tunnel	, 🗆	Use	e of explosives
Temporary load-bearing support fo structural alterations or repairs	or Work in involve	n or near wate s a risk of dro	er or liquid that owning	□ elec	ctrical in	nstalla	energised tions or service			rk that may have a contaminated lammable atmosphere
☐ Tilt-up or precast concrete element	ts Diving	ing work Work in an area with movement of powered mobile plant Work in areas with artificial extremes of temperature								
Work on or near chemical, fuel or refrigerant lines Work on or near chemical, fuel or work on, in or adjacent to a road, railway, shipping lane or other traffic corridor in use by traffic other than pedestrians					traffic other than pedestrians					
MONITORING FOR COMPLIANCE										
Ongoing supervision to ensure compliance	ce and monitoring	g / review of c	control measures	to be done	e by (n	ame a	nd signature):			

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JOB / TASK STEP	HAZARDS / RISKS	RISK (I)	CONTROL MEASURES	RISK (R)	RESPONSIBILITY
Accessing site and starting work	Traffic hazards	High	Signage, flagging or delineation of work zone.	Moderate	All workers
			Workers to be aware of traffic hazards.		
	Contact with services	High	Maintain exclusion zones around powerlines.	Moderate	All workers
			Use spotters if necessary.		
			DBYD and ensure underground services are protected prior to excavation.		
	Slips, trips and falls	High	Good housekeeping.	Moderate	All workers
			Wear non-slips shoes.		
			Pay attention when walking.		
	Sunburn / dehydration	Moderate	Sun protection (broadbrimmed hard hat, sunscreen, long-sleeve clothing).	Low	All workers
			Drink plenty of water.		
			Avoid excessive caffeine.		
	Electrical hazards	High	Testing and tagging of electrical equipment.	Low	All workers
			Run leads in a safe manner.		
			Inspect electrical equipment before use.		
			RCDs in use.		
	Noise hazards	Moderate	Hearing protection to be worn if noise levels over 85dBA.	Low	All workers
			Ensure loud plant or equipment is positioned away from workers, if possible.		

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JOB / TASK STEP	HAZARDS / RISKS	RISK (I)	CONTROL MEASURES	RISK (R)	RESPONSIBILITY
	Chemical hazards	Moderate	Up to date SDS register available for all hazardous substances.	Low	All workers
			All safety controls in place as per SDS.		
			All spills to be reported to supervisor.		
			Refer to SDS for chemical properties and storage/handling procedures.		
Conducting painting work	Falls / injuries caused during painting works	High	For works over 2m high (or 3m high in residential construction with roof pitch less than 26°), personnel are to ensure there is something physically stopping the worker from falling, e.g.: - Conducting the work off a solid construction - Using a fall prevention device (handrails etc.) - Conducting the work from a work platform - Using a fall restraint system - Using a fall arrest system. Staff are to be trained and competent in the use of safety equipment and procedures for working at heights (working at heights training may be required). Working at heights gear is to be fit for purpose and tested / tagged (if required). For works under 2m high, risks are to be assessed and managed. When working from ladders workers need to remember: - Only industrial ladders are to be used - Work from the top 2 rungs of a ladder is not permitted	Moderate	All workers

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JOB / TASK STEP	HAZARDS / RISKS	RISK (I)	CONTROL MEASURES	RISK (R)	RESPONSIBILITY
			Ladders and other working at heights equipment are to be inspected prior to use Workers are to never lean or conduct heavy work off a ladder.		
	Falling objects	High	Personnel need to pay attention to signs and do not enter any exclusion zones established on site. All workers are to wear correct PPE.	Moderate	All workers
	Incorrect use of trestles	High	When working with trestles workers must: - Inspect trestles before use for damage or defects - Secure trestles on a stable surface to prevent tipping - Ensure handrails or harnesses are used, as required - Follow weight capacity guidelines and not overload trestles.	Moderate	All workers
	Incorrect use of mobile scaffold	High	When working with mobile scaffold workers must: - Inspect mobile scaffold for damage before use - Lock wheels to prevent unintended movement - Use guardrails and platforms, as required - Avoid overloading and respect weight limits.	Moderate	All workers
	Incorrect installation of scaffolding	High	When working with scaffolding supervisor / workers must ensure that it is: - Built by competent workers (high-risk licence is required if scaffold is over 4m) - Fit for purpose - Located on a stable ground - Equipped with guard rails, mid rails and toe boards - Equipped with safe access	Moderate	All workers

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JOB / TASK STEP	HAZARDS / RISKS	RISK (I)	CONTROL MEASURES	RISK (R)	RESPONSIBILITY
			- Without gaps. Scaffold that is deemed unsafe must be locked out or tagged out. Scaffold needs to be inspected by a competent person prior to use: - After alterations or repairs - After an event (e.g., high winds or storms, hit by plant, unauthorised modifications) that could affect scaffold integrity or stability - At regular intervals not exceeding 30 days.		
	Use of plant and machinery: - Crush injuries - Plant collision - Plant rollover	High	Workers are to keep their distance from plant and machinery. Only competent and authorised personnel are allowed to use plant and machinery. It is PROHIBITED to: - Lift loads or attachments over workers - Ride on machinery (unless in approved seating) - Operate machinery under the influence of drugs or alcohol - Use a phone while operating plant or machinery. Ensure plant exclusion zones are implemented and enforced. Use spotters as necessary.	Moderate	All workers
	Risks related to excavations: - Contact with underground services - Unauthorised access - Trench collapse	High	Prior to excavation works personnel need to ensure that: - Underground services are identified and marked (via DBYD or service locators) - Exclusion zones are established as per located services	Moderate	All workers

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JOB / TASK STEP	HAZARDS / RISKS	RISK (I)	CONTROL MEASURES	RISK (R)	RESPONSIBILITY
		, , , , , , , , , , , , , , , , , , ,	Where it is impossible to locate and mark all services a full-time competent spotter should be with plant at all times.		
			Any unauthorised access near trenches must be prevented with barricades, fencing and signage.		
			Before entering a trench, that is over 1.5m, workers need to ensure that: - They are authorised to do so (e.g., via excavation permit) - Battering, benching, or shoring is installed - Safe access is provided.		
	Inadequate use of lifting equipment	High	Prior lifting operations workers need to ensure that: - Lifting plant and equipment is approved and fit for purpose - Lifting gear is tested / tagged - Exclusion zones are established.	Moderate	All workers
			Workers need to inspect all lifting gear before use.		
			It is PROHIBITED to: - Exceed SWLs of lifting equipment - Stand under suspended loads.		
			Workers are to use taglines if necessary.		
	Injuries caused by use of hand and power tools	Moderate	Workers are to be competent and trained in the use of hand / power tools.	Low	All workers
			Workers are to inspect the tools and cords for damage before use.		
			Workers are to ensure all electrical leads are tested and tagged.		

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JOB / TASK STEP	HAZARDS / RISKS	RISK (I)	CONTROL MEASURES	RISK (R)	RESPONSIBILITY
			Workers are never to remove guarding or make other alteration to tools. Adequate PPE is to be worn as required.		
	Plant or equipment malfunction	Moderate	Ensure pre-start checks are completed. Ensure all guarding is in place and fit for	Low	All workers
			purpose. Report any faults to supervisor.		
	Worker not competent with plant / equipment.	Moderate	Only competent and authorised personnel to complete this task.	Low	All workers
	Eye injuries	Moderate	Only competent and authorised personnel to complete this task. Ensure all safety glasses are worn. Ensure all guarding is in place.	Low	All workers
	Hand injuries	Moderate	Only competent and authorised personnel to complete this task. Ensure all guarding is in place. Ensure appropriate gloves are worn.	Low	All workers
	Flying debris	Moderate	Safety glasses (double eye protection when welding / grinding). Exclusion zones around hazardous work.	Low	All workers
	Silica exposure	Moderate	Ensure areas are wet down to reduce dust. Ensure dust extraction is used on equipment (if fitted).	Low	All workers

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JOB / TASK STEP	HAZARDS / RISKS	RISK (I)	CONTROL MEASURES	RISK (R)	RESPONSIBILITY
			Wear appropriate respiratory PPE if dust levels cannot be controlled.		
	Manual handling injuries	Moderate	All personnel must be Inducted.	Low	All workers
			Adopt good posture and manual handling techniques.		
			Use of mechanical devices.		
			Team lifting.		
	Add task specific hazards here	XXX	Add task specific controls here	XXX	All workers
	Add task specific hazards here	XXX	Add task specific controls here	XXX	All workers
	Add task specific hazards here	XXX	Add task specific controls here	XXX	All workers
Completing task / pack up	Equipment damaged during shift	Moderate	Report damaged equipment to supervisor and tag it out.	Low	All workers
	Site security / unauthorised entry	Moderate	Ensure gates / fences are secured prior to leaving site.	Low	All workers
	Slips, trips, and falls	High	Ensure tools and equipment are stored appropriately.	Moderate	All workers
			Place all rubbish in a bin.		
	Hazardous substances and flammables	Moderate	Ensure hazardous substances and flammables are stored appropriately.	Low	All workers

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				Consequences		
	Rick Matrix		Minor (2) Minor injuries / first aid	Significant (3) Moderate injuries / medical treatment	Severe (4) Serious injuries / hospitalisation	Catastrophic (5) Death / permanent impairment
	Certain (5) 100% likely / almost 100% likely	Moderate (5)	High (10)	High (15)	Catastrophic (20)	Catastrophic (25)
	Likely (4) Will probably happen / is likely to happen	Moderate (4)	Moderate (8)	High (12)	Catastrophic (16)	Catastrophic (20)
Likelihood	Possible (3) Could happen or plausible	Low (3)	Moderate (6)	Moderate (9)	High (12)	High (15)
	Unlikely (2) Improbable but could happen / not expected	Low (2)	Moderate (4)	Moderate (6)	Moderate (8)	High (10)
	Very Unlikely (1) Rare / not expected but remotely possible	Low (1)	Low (2)	Low (3)	Moderate (4)	Moderate (5)

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WORKER SIGNOFF			
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