SS-WHS-SAF-000



| COMPANY DETAILS | | | | | | | | |
|---|--|--|---|---|--|--|--------------------|--|
| | | | | | | | | |
| Name: XXX | | | ABN: XXX | | Address: X | XX | | |
| | | | | | | | | |
| TASK NAME / ACTIVITY | Working at heig | hts | | | | | | |
| SITE / PROJECT NAME | XXX | | | | | | | |
| | | | | | | | | |
| APPLICABLE LEGISLATION, C | ODES OF PR | ACTICE | OR OTHER GL | JIDANCE MA | TERIAL | | | |
| WHS Act and Regulations | | | anage Work Health | | | Construction | n Work C | CoP |
| Excavation Work CoP | | | n the Workplace Co | | | Hazardous I | Manual 1 | Tasks CoP |
| Managing Electrical Risks in the Workpl | ace CoP | Managing | Risks of Plant in t | he Workplace Co | P | Managing th | ne Risk c | of Falls at Workplaces CoP |
| Managing the Risk of Falls in Housing C CoP | onstruction | Work Hea | lth and Safety Con ion CoP | sultation, Coope | ration and | Managing P | sychoso | ocial Hazards at Work CoP |
| Welding Processes COP | | | | | | | | |
| | | | | | | | | |
| PERSONAL PROTECTIVE EQU | IIPMENT | | | | | | | |
| ☐ Hard Hat 🗵 I | High Vis Clothing | | ☐ Safety Glass | es | | | ☐ Face Shield | |
| | Safety Gloves | | ☐ Hearing Prof | · | | □ Other: | | |
| | , - | | <u> </u> | | | | | <u> </u> |
| REQUIRED LICENCES. CERTIF | ICATES OR C | COMPET | ENCIES | | | | | |
| General Construction Induction | | | | REQUIRED LICENCES, CERTIFICATES OR COMPETENCIES | | | | |
| Task Specific Qualification 1 | | | | I Site Induction | | | | |
| Task Specific Qualification 1 Task Specific Qualification 2 | | | | | |) | | |
| rask opecine Qualification 1 | | | | Site Induction Task Specific C | Qualification 2 | | | |
| HIGH RISK CONSTRUCTION W | /ORK | | | | Qualification 2 | 2 | | |
| • | _ | n a telecon | nmunication | Task Specific C | Qualification 2 | | Lik | kely to involve disturbing asbestos |
| HIGH RISK CONSTRUCTION W Risk of a person falling more than metres Work on or near pressurised gas mains or piping | Work o tower □ Work ir | | nmunication confined space | Demolition structure Work in on | | ring or trench | | kely to involve disturbing asbestos se of explosives |
| HIGH RISK CONSTRUCTION W Risk of a person falling more than metres Work on or near pressurised gas | U Work o tower ☐ Work ir ☐ Work ir | n or near a | confined space | Demolition structure Work in or deeper that Work on or electrical | n of load-bea near a shaft an 1.5m or a or near energ nstallations o | or trench tunnel ised or services | ☐ Us | |
| HIGH RISK CONSTRUCTION W Risk of a person falling more than metres Work on or near pressurised gas mains or piping Temporary load-bearing support f | U 2 ☐ Work or tower ☐ Work ir involve | n or near a n or near wa s a risk of c | confined space | Demolition structure Work in ordeper the Work on ordelectrical Work in all | n of load-bea near a shaft an 1.5m or a or near energ | or trench tunnel ised or services | Us | se of explosives ork that may have a contaminated |
| HIGH RISK CONSTRUCTION W Risk of a person falling more than metres Work on or near pressurised gas mains or piping Temporary load-bearing support f structural alterations or repairs | Work of tower □ Work in Work in involve □ Diving | n or near a n or near wa s a risk of c work | confined space ater or liquid that Irowning | □ Demolition structure □ Work in ordeper the Work on ordelectrical impowered results. | n of load-bea r near a shaft an 1.5m or a or near energ nstallations on a area with m mobile plant | or trench tunnel ised or services ovement of | Us Wor or we ex | se of explosives ork that may have a contaminated flammable atmosphere ork in areas with artificial |
| HIGH RISK CONSTRUCTION We Risk of a person falling more than metres Work on or near pressurised gas mains or piping Temporary load-bearing support f structural alterations or repairs Tilt-up or precast concrete elements Work on or near chemical, fuel or | Work of tower □ Work in Work in involve □ Diving | n or near a n or near wa s a risk of c work | confined space ater or liquid that Irowning | □ Demolition structure □ Work in ordeper the Work on ordelectrical impowered results. | n of load-bea r near a shaft an 1.5m or a or near energ nstallations on a area with m mobile plant | or trench tunnel ised or services ovement of | Us Wor or we ex | se of explosives ork that may have a contaminated flammable atmosphere ork in areas with artificial tremes of temperature |
| HIGH RISK CONSTRUCTION We Risk of a person falling more than metres Work on or near pressurised gas mains or piping Temporary load-bearing support f structural alterations or repairs Tilt-up or precast concrete elements Work on or near chemical, fuel or | Work of tower Work ir involve Diving work or | n or near a n or near wa s a risk of c work | confined space ater or liquid that Irowning | □ Demolition structure □ Work in ordeper the Work on ordelectrical impowered results. | n of load-bea r near a shaft an 1.5m or a or near energ nstallations on a area with m mobile plant | or trench tunnel ised or services ovement of | Us Wor or we ex | se of explosives ork that may have a contaminated flammable atmosphere ork in areas with artificial tremes of temperature |

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| JOB / TASK STEP | HAZARDS / RISKS | RISK (I) | CONTROL MEASURES | RISK (R) | RESPONSIBILITY |
|----------------------------------|------------------------|----------|--|----------|----------------|
| Accessing site and starting work | Traffic hazards | High | Signage, flagging or delineation of work zone. | Moderate | All workers |
| Starting Work | | | Workers to be aware of traffic hazards. | | |
| | | | Workers to be aware of traine nazards. | | |
| | Contact with services | High | Maintain exclusion zones around powerlines. | Moderate | All workers |
| | | | Use spotters if necessary. | | |
| | | | DBYD and ensure underground services are protected prior to excavation. | | |
| | Slips, trips and falls | High | Good housekeeping. | Moderate | All workers |
| | | | Wear non-slips shoes. | | |
| | | | Pay attention when walking. | | |
| | Sunburn / dehydration | Moderate | Sun protection (broadbrimmed hard hat, sunscreen, long-sleeve clothing). | Low | All workers |
| | | | Drink plenty of water. | | |
| | | | Avoid excessive caffeine. | | |
| | | | Avoid excessive callelle. | | |
| | Electrical hazards | High | Testing and tagging of electrical equipment. | Low | All workers |
| | | | Run leads in a safe manner. | | |
| | | | Inspect electrical equipment before use. | | |
| | | | RCDs in use. | | |
| | Noise hazards | Moderate | Hearing protection to be worn if noise levels over 85dBA. | Low | All workers |
| | | | Ensure loud plant or equipment is positioned away from workers, if possible. | | |

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| JOB / TASK STEP | HAZARDS / RISKS | RISK (I) | CONTROL MEASURES | RISK (R) | RESPONSIBILITY |
|----------------------------|---|----------|--|----------|----------------|
| | Chemical hazards | Moderate | Up to date SDS register available for all hazardous substances. All safety controls in place as per SDS. All spills to be reported to supervisor. Refer to SDS for chemical properties and storage/handling procedures. | Low | All workers |
| Conducting work at heights | Falls / injuries caused during working at heights | High | For works over 2m high (or 3m high in residential construction with roof pitch less than 26°), personnel are to ensure there is something physically stopping the worker from falling, e.g.: - Conducting the work off a solid construction - Using a fall prevention device (handrails etc.) - Conducting the work from a work platform - Using a fall restraint system - Using a fall arrest system. Staff are to be trained and competent in the use of safety equipment and procedures for working at heights (working at heights training may be required). Working at heights gear is to be fit for purpose and tested / tagged (if required). For works under 2m high, risks are to be assessed and managed. When working from ladders workers need to remember: - Only industrial ladders are to be used - Work from the top 2 rungs of a ladder is not permitted | Moderate | All workers |

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| JOB / TASK STEP | HAZARDS / RISKS | RISK (I) | CONTROL MEASURES | RISK (R) | RESPONSIBILITY |
|-----------------|---------------------------------------|----------|--|----------|----------------|
| | | | Ladders and other working at heights equipment are to be inspected prior to use Workers are to never lean or conduct heavy work off a ladder. | | |
| | Falling objects | High | Personnel need to pay attention to signs and do not enter any exclusion zones established on site. All workers are to wear correct PPE. | Moderate | All workers |
| | Incorrect use of trestles | High | When working with trestles workers must: - Inspect trestles before use for damage or defects - Secure trestles on a stable surface to prevent tipping - Ensure handrails or harnesses are used, as required - Follow weight capacity guidelines and not overload trestles. | Moderate | All workers |
| | Incorrect use of mobile scaffold | High | When working with mobile scaffold workers must: - Inspect mobile scaffold for damage before use - Lock wheels to prevent unintended movement - Use guardrails and platforms, as required - Avoid overloading and respect weight limits. | Moderate | All workers |
| | Incorrect installation of scaffolding | High | When working with scaffolding supervisor / workers must ensure that it is: - Built by competent workers (high-risk licence is required if scaffold is over 4m) - Fit for purpose - Located on a stable ground - Equipped with guard rails, mid rails and toe boards | Moderate | All workers |

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|-----------------|---|----------|---|----------|----------------|
| | | | - Equipped with safe access - Without gaps. | | |
| | | | Scaffold that is deemed unsafe must be locked out or tagged out. | | |
| | | | Scaffold needs to be inspected by a competent person prior to use: - After alterations or repairs - After an event (e.g., high winds or storms, hit by plant, unauthorised modifications) that could affect scaffold integrity or stability - At regular intervals not exceeding 30 days. | | |
| | Use of plant and machinery: - Crush injuries - Plant collision - Plant rollover | High | Workers are to keep their distance from plant and machinery. Only competent and authorised personnel | Moderate | All workers |
| | | | are allowed to use plant and machinery. It is PROHIBITED to: - Lift loads or attachments over workers - Ride on machinery (unless in approved seating) - Operate machinery under the influence of drugs or alcohol - Use a phone while operating plant or machinery. Ensure plant exclusion zones are implemented and enforced. Use spotters as necessary. | | |
| | Risks related to excavations: - Contact with underground services - Unauthorised access - Trench collapse | High | Prior to excavation works personnel need to ensure that: - Underground services are identified and marked (via DBYD or service locators) | Moderate | All workers |

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|-----------------|--|----------|--|----------|----------------|
| | | | - Exclusion zones are established as per located services - Where it is impossible to locate and mark all services a full-time competent spotter should be with plant at all times. Any unauthorised access near trenches must be prevented with barricades, fencing and signage. Before entering a trench, that is over 1.5m, workers need to ensure that: - They are authorised to do so (e.g., via excavation permit) - Battering, benching, or shoring is installed - Safe access is provided. | | |
| | Inadequate use of lifting equipment | High | Prior lifting operations workers need to ensure that: - Lifting plant and equipment is approved and fit for purpose - Lifting gear is tested / tagged - Exclusion zones are established. Workers need to inspect all lifting gear before use. It is PROHIBITED to: - Exceed SWLs of lifting equipment - Stand under suspended loads. Workers are to use taglines if necessary. | Moderate | All workers |
| | Injuries caused by use of hand and power tools | Moderate | Workers are to be competent and trained in the use of hand / power tools. Workers are to inspect the tools and cords for damage before use. | Low | All workers |

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| JOB / TASK STEP | HAZARDS / RISKS | RISK (I) | CONTROL MEASURES | RISK (R) | RESPONSIBILITY |
|-----------------|--|----------|---|----------|----------------|
| | | | Workers are to ensure all electrical leads are tested and tagged. | | |
| | | | Workers are never to remove guarding or make other alteration to tools. | | |
| | | | Adequate PPE is to be worn as required. | | |
| | Plant or equipment malfunction | Moderate | Ensure pre-start checks are completed. | Low | All workers |
| | | | Ensure all guarding is in place and fit for purpose. | | |
| | | | Report any faults to supervisor. | | |
| | Worker not competent with plant / equipment. | Moderate | Only competent and authorised personnel to complete this task. | Low | All workers |
| | Eye injuries | Moderate | Only competent and authorised personnel to complete this task. | Low | All workers |
| | | | Ensure all safety glasses are worn. | | |
| | | | Ensure all guarding is in place. | | |
| | Hand injuries | Moderate | Only competent and authorised personnel to complete this task. | Low | All workers |
| | | | Ensure all guarding is in place. Ensure appropriate gloves are worn. | | |
| | Flying debris | Moderate | Safety glasses (double eye protection when welding / grinding). | Low | All workers |
| | | | Exclusion zones around hazardous work. | | |
| | Silica exposure | Moderate | Ensure areas are wet down to reduce dust. | Low | All workers |

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| JOB / TASK STEP | HAZARDS / RISKS | RISK (I) | CONTROL MEASURES | RISK (R) | RESPONSIBILITY |
|---------------------------|-------------------------------------|----------|---|----------|----------------|
| | | | Ensure dust extraction is used on equipment (if fitted). Wear appropriate respiratory PPE if dust levels cannot be controlled. | | |
| | Manual handling injuries | Moderate | All personnel must be Inducted. Adopt good posture and manual handling techniques. Use of mechanical devices. Team lifting. | Low | All workers |
| | Add task specific hazards here | XXX | Add task specific controls here | XXX | All workers |
| | Add task specific hazards here | XXX | Add task specific controls here | XXX | All workers |
| | Add task specific hazards here | XXX | Add task specific controls here | XXX | All workers |
| Completing task / pack up | Equipment damaged during shift | Moderate | Report damaged equipment to supervisor and tag it out. | Low | All workers |
| | Site security / unauthorised entry | Moderate | Ensure gates / fences are secured prior to leaving site. | Low | All workers |
| | Slips, trips, and falls | High | Ensure tools and equipment are stored appropriately. Place all rubbish in a bin. | Moderate | All workers |
| | Hazardous substances and flammables | Moderate | Ensure hazardous substances and flammables are stored appropriately. | Low | All workers |

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| | | | | Consequences | | |
|------------|---|--------------|---|---|--|---|
| | Risk Matrix | | Minor (2) Minor injuries / first aid | Significant (3) Moderate injuries / medical treatment | Severe (4) Serious injuries / hospitalisation | Catastrophic (5) Death / permanent impairment |
| | Certain (5) 100% likely / almost 100% likely | Moderate (5) | High (10) | High (15) | Catastrophic (20) | Catastrophic (25) |
| | Likely (4) Will probably happen / is likely to happen | Moderate (4) | Moderate (8) | High (12) | Catastrophic (16) | Catastrophic (20) |
| Likelihood | Possible (3) Could happen or plausible | Low (3) | Moderate (6) | Moderate (9) | High (12) | High (15) |
| | Unlikely (2) Improbable but could happen / not expected | Low (2) | Moderate (4) | Moderate (6) | Moderate (8) | High (10) |
| | Very Unlikely (1) Rare / not expected but remotely possible | Low (1) | Low (2) | Low (3) | Moderate (4) | Moderate (5) |

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| WORKER SIGNOFF | | | |
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